

Instructions for Form 942

(Revised April 1993)

Employer's Quarterly Federal Tax Return for Household Employees

(Section references are to the Internal Revenue Code unless otherwise noted.)

Paperwork Reduction Act Notice.—We ask for the information on this form to carry out the Internal Revenue laws of the United States. You are required to give us the information. We need it to ensure that you are complying with these laws and to allow us to figure and collect the right amount of tax.

The time needed to complete and file this form will vary depending on individual circumstances. The estimated average time is:

Recordkeeping 20 minutes
Learning about the law
or the form 20 minutes
Preparing the form 32 minutes
Copying, assembling, and sending the form to IRS 20 minutes

If you have comments concerning the accuracy of these time estimates or suggestions for making this form more simple, we would be happy to hear from you. You can write to both the **Internal Revenue Service**, Washington, DC 20224, Attention: IRS Reports Clearance Officer, T:FP; and the **Office of Management and Budget**, Paperwork Reduction Project (1545-0034), Washington, DC 20503. DO NOT send the tax form to either of these offices. Instead, see **Where To File** on page 3.

Items You Should Note

Social Security and Medicare Taxes.—The wage bases for the two parts of the social security tax (social security and Medicare) have increased to \$57,600 for social security and \$135,000 for Medicare. You must report your employees' wages on two lines (lines 1 and 3) and figure the taxes separately (lines 2 and 4) on Form 942.

For 1993, social security tax rates are 6.2% and Medicare tax rates are 1.45%, each for the employer and the employee. A 6.2% employee social security tax table and a 1.45% employee Medicare tax table are provided at the end of these instructions.

Revised Amounts of Earned Income Credit.—The amounts allowed for advance earned income credit (EIC) have been increased for 1993.

Earned Income Credit Notification.—You must notify any employees not having income tax withheld that they may be eligible for an income tax refund because of the EIC. The EIC can be as much as \$1,434 for 1993 if the employee has one qualifying child and \$1,511 if the employee has two or more qualifying children. You can notify your employees by using Form W-2, which contains a statement on the back of Copy C about the EIC. If you use a substitute Form W-2 that does not

have the EIC statement on the back of Copy C, you may have to give **Notice 797** to your employees. If Form W-2 is required to be furnished and is furnished on time, you must give the notice within 1 week before or after you give the employee his or her Form W-2 or at the same time you give the employee Form W-2. If Form W-2 is not furnished on time, you must give the notice on or before the date the Form W-2 was required to be furnished. If Form W-2 is not required to be furnished, you must give the notice on or before February 7, 1994. You can get Notice 797 from the IRS. See Pub. 1325 for notification information for employers.

Social Security Information.—Under social security, an employee may qualify for monthly benefits, generally at age 65, for the employee and eligible dependents, monthly disability benefits, health insurance benefits at age 65 or (after a waiting period) when disabled, and survivor benefits following the employee's death.

The law provides that an employee will earn a quarter of social security coverage, up to four quarters, for each \$590 of wages paid to the employee in 1993.

Household employers must also file Form W-2, and (except those with only one employee during the year) Form W-3, Transmittal of Income and Tax Statements.

Note: File Forms W-2 and Forms W-3 (if any) with the Social Security Administration, not with the IRS. See page 3.

For completed examples of Forms W-2 for household employees, please get **Pub. 926**, Employment Taxes for Household Employers.

Advance EIC Payments.—Employees who qualify can choose to receive advance EIC payments with their wages during the year, rather than waiting to claim the EIC on their tax returns. The maximum advance earned income credit for 1993 is \$1,434, the amount of the credit allowed for one qualifying child. Make the payments from social security taxes, Medicare taxes and any withheld income taxes that would otherwise be paid to IRS. Employees who are eligible can make this election by giving you annually a completed Form W-5, Earned Income Credit Advance Payment Certificate. Employees who work for you and any other employers should be advised that employees can have only one certificate in effect with a current employer at one time. Circular E, Employer's Tax Guide, has tables and instructions for figuring advance EIC payments. You can get this circular from the IRS by calling 1-800-TAX-FORM (1-800-829-3676). Do not continue advance EIC payments to any employee with wages of \$23,050 or more in 1993

Federal Unemployment (FUTA) Tax.—If you paid cash wages of \$1,000 or more for household work in any calendar quarter in 1992 or 1993, the employees you have in 1993 are covered under FUTA and you must file Form 940 or 940-EZ, Employer's Annual Federal Unemployment (FUTA) Tax Return. Form 940-EZ, which can be used by most employers, is a simplified version of Form 940. Generally, employers who pay all unemployment contributions to only one state, paid the taxes by the due date, do not have taxable FUTA wages that are exempt from state unemployment tax, and do not pay wages in a credit reduction state, can use Form 940-EZ. Get Form 940-EZ for more details. Form 940 and 940-EZ are due by January 31 for the previous calendar year. (For examples and filled-in copies of Forms 940 and 940-EZ for a household employer, get Pub. 926, Employment Taxes for

General Instructions

Household Employers.)

Purpose of Form.—Use Form 942 to report and pay employer and employee social security and Medicare taxes, and any income tax withheld at the employee's request, on wages paid to household employees.

Who Must File.—File Form 942 if you paid a household employee cash wages of \$50 or more in a calendar quarter for household work in or around your private home. Also file Form 942 if you have household employees who asked to have income tax withheld from pay for household work. Household work performed in the employer's home on a farm should be reported on Form 943. Household work for a college club, fraternity, or sorority must be reported on Form 941.

Social Security and Medicare Taxes.—Both the employer and the employee must pay social security and Medicare taxes on cash wages the employee receives for household work in or around the employer's private home (not including a private home on a farm operated for profit). Generally, it includes services by cooks, waiters, waitresses, butlers, housekeepers, governesses, maids, cleaning people, valets, babysitters, janitors, laundresses, caretakers, handymen, gardeners, and drivers of cars for family use. The social security and Medicare taxes will be calculated separately because each tax has a different wage base. The combined social security tax rate is 12.4% (6.2% employer tax plus 6.2% employee tax). It applies to the first \$57,600 of cash wages paid in 1993. The combined Medicare tax rate is 2.9% (1.45% employer tax plus 1.45% employee tax). This rate applies to the first \$135,000 of cash wages paid in 1993.

How To Determine If Social Security and Medicare Taxes Are Due. The \$50 Test.-Social security and Medicare taxes are due if you pay an employee cash wages of \$50 or more in a calendar quarter for household work. The taxes apply to all cash wages paid in the quarter regardless of when earned. The \$50 test applies separately to each household employee. You are not required to pay social security and Medicare taxes on workers who are not your employees, such as carpenters, painters, or plumbers working for you as independent contractors. If you are not sure whether the taxes apply to a worker, you should see Circular E. Employers with workers on a farm operated for profit should see Circular A, Agricultural Employer's Tax

What Are Wages Subject to Social Security and Medicare Taxes?—Social security and Medicare taxes apply only to cash wages paid to household employees who meet the \$50 test. Checks, money orders, etc., are the same as cash. The value of food, lodging, clothing, bus tokens, and other noncash items given to household employees are not subject to social security and Medicare taxes. Cash given in place of these items is considered wages. It does not matter whether payments are based on the hour, day, week, month, or year, or on piecework.

Social security and Medicare taxes do not apply to wages for work in your home by your spouse, or by your son or daughter under the age of 21.

Also, these taxes do not apply to wages for domestic work in your home by your mother or father unless both of the following apply:

- You have in your home a son or daughter, or stepson or stepdaughter, who is under age 18 or has a physical or mental condition that requires the personal care of an adult for at least 4 continuous weeks in the guarter, and
- You are a widow or widower, or are divorced, or have a spouse in your home who, because of a physical or mental condition, cannot care for your son or daughter, or stepson or stepdaughter, for at least 4 continuous weeks in the quarter.

When you report cash wages (including checks, money orders, etc.) on your quarterly return, show the full amount before tax was deducted. If you pay amounts not subject to social security and Medicare taxes, do not include those amounts on lines 1 or 3 of Form 942.

Deducting Employee Social Security and Medicare Taxes.—Deduct 6.2% and 1.45% from each cash wage payment if you expect the employee to meet the \$50 test. Even if you are not sure the \$50 test will be met when you pay the wages, you may still deduct the taxes. Stop deducting the 6.2% social security taxes when cash wages for 1993 reach \$57,600. Deduct the 1.45% Medicare taxes on cash wages of up to \$135,000 for 1993.

If you do not deduct employee social security and Medicare taxes, or deduct too little, correct the mistake by deducting it from a later payment to that employee. If you deduct tax when none is due or if you deduct too much, repay the employee.

If you would rather pay the employee's share of social security and Medicare taxes without deducting it from his or her wages, you may do so. If you do not deduct the tax, you must still pay it. Any employee social security and Medicare taxes you pay is additional income to the employee. You must include it in box 1 on the employee's Form W-2, but do not count it as cash wages for social security and Medicare purposes, and do not include it as social security wages or Medicare wages and tips in boxes 3 and 5 on Form W-2.

Income Tax.—An employee who wants you to withhold Federal income tax from wages must give you a completed Form W-4, Employee's Withholding Allowance Certificate. If an employee asks you to withhold income tax and you agree, you must withhold an amount from each payment based on the Form W-4 the employee gives you. Show the total amount on line 5 of Form 942.

Any income tax withholding you pay for an employee without deducting it from the employee's wages is additional income. You must include it in box 1 and as social security wages and Medicare wages and tips in boxes 3 and 5 on the employee's Form W-2.

See Circular E for Federal income tax withholding tables and other information. You can get Form W-4 and Circular E from the IRS

What Are Wages Subject to Income Tax Withholding?—They consist of everything paid to your employee for work done including: salaries; vacation allowances; bonuses; meals (unless furnished on your premises and for your convenience); lodging (unless furnished on your premises, for your convenience, and as a condition of employment); clothing; and other noncash items. However, \$60 per month for qualified transportation expense and \$155 per month for qualified parking expense is excludable from wages.

Measure wages you pay in any form other than money by the value of the goods, lodging, meals, or other consideration you give. See Circular E.

Employee's Social Security Number.— When you hire a household employee, record the name and social security number exactly as they appear on the employee's social security card. If the employee lost the card or if the employee's name is not correctly shown, advise the employee to request a new or corrected card.

An employee who does not have a number must apply for one on **Form SS-5**, Application for a Social Security Card. Form SS-5 is available from the Social Security Administration or by calling 1-800-TAX-FORM (829-3676).

Employer Identification Number.—The employer identification number (EIN) is a nine-digit number issued by the IRS. Its arrangement is two digits, a hyphen, and seven digits (for example, 00-0000000). Your Form 942 should show the number assigned to you as an employer of household employees. If you do not have a number, write NONE in the space for the number. The

IRS will then assign you a number and send you a Form 942 each quarter. Keep a record of your EIN. Do **NOT** enter your own personal social security number as an employer identification number.

When To File.—File starting with the first quarter in which you pay wages subject to social security taxes, or withhold income tax if requested by your employee.

Due Dates for Returns

Quarter	Ending	Due Date		
JanFebMar.,	. Mar. 31 .	Apr. 30		
AprMay-June,	.June 30 .	July 31		
July-AugSept.	.Sept. 30.	Oct. 31		
OctNovDec.	Dec. 31 .	Jan. 31		

If the due date for filing a return falls on a Saturday, Sunday, or a legal holiday, you may file the return on the first day afterward that is not a Saturday, Sunday, or legal holiday.

If you receive Form 942 for a quarter when you did not pay any taxable wages, write NONE on line 8, and sign and return Form 942 to the IRS.

Final Return.—If you do not expect to pay taxable wages in the future, check the box above line 1 on the return. If you start paying taxable wages again, notify the IRS. You must still provide a Form W-2 to each employee you paid wages to during the year and file copies with the SSA. You may file Copy A with SSA anytime before the February 28, 1994, filing date.

Paying the Taxes.—Make your check or money order payable to the Internal Revenue Service and write your EIN, the period to which the payment applies (for example, "1st quarter 1993"), and "Form 942" on it. Include the payment with your return. You may pay by mail or in person. If you pay by mail, enclose your payment with Form 942. To avoid loss, do not mail cash.

Keeping Records.—Keep your copies of Forms 942, W-2, and W-3 for at least 4 years after the due date of the return or after the tax is paid, whichever is later. Also keep a record of each employee's social security number and name, dates and amounts of cash and noncash wage payments, employee social security tax, employee Medicare tax and income tax (if any) withheld.

Penalties.—Avoid penalties and interest by filing returns on time and paying tax when due. The law provides a penalty for filing a return late or paying tax late unless you show good reason for the delay. If you cannot avoid filing a return late or paying the tax late, attach an explanation to your return. The law also provides a penalty for not giving Forms W-2 to your employees, for not filing Form W-2 with the Social Security Administration, for not showing your employee's social security number on Form W-2, or for not providing correct information on the form.

Where To File.— If you are in	File with the Internal Revenue Service Center at				
Florida, Georgia, South Carolina	Atlanta, GA 39901				
New Jersey, New York (New York City and counties of Nassau, Rockland, Suffolk, and Westchester)	Holtsville, NY 00501				
New York (all other counties), Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, Vermont	Andover, MA 05501				
Illinois, Iowa, Minnesota, Missouri, Wisconsin	Kansas City, MO 64999				
Delaware, District of Columbia, Maryland, Pennsylvania, Virginia	Philadelphia, PA 19255				
Indiana, Kentucky, Michigan, Ohio, West Virginia	Cincinnati, OH 45999				
Kansas, New Mexico, Oklahoma, Texas	Austin, TX 73301				
Alaska, Arizona, California (counties of Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Glenn, Humboldt, Lake, Lassen, Marin, Mendocino, Modoc, Napa, Nevada, Placer, Plumas, Sacramento, San Joaquin, Shasta, Sierra, Siskiyou, Solano, Sonoma, Sutter, Tehama, Trinity, Yolo, and Yuba), Colorado, Idaho, Montana, Nebraska, Nevada, North Dakota, Oregon, South Dakota, Utah, Washington, Wyoming	Ogden, UT 84201				
California (all other counties), Hawaii	Fresno, CA 93888				

Specific Instructions

How To Fill In Form 942.—

Alabama, Arkansas, Louisiana,

If you have no legal residence

Mississippi, North Carolina,

Tennessee

Line 1.—Show the total cash wages you paid in the quarter to all your employees who met the \$50 test. Do not include any wages for employees not subject to social security taxes. Do not include any wages for an employee to whom you have already paid cash wages of \$57,600 in 1993.

Memphis, TN 37501

Philadelphia, PA 19255

Line 2.—Enter the amount arrived at by multiplying the wages on line 1 by 12.4% (.124).

Line 3.—Show the total cash wages you paid in the quarter to all your employees who met the \$50 test. Do not include any wages for employees not subject to Medicare taxes. Do not include any wages for an employee to whom you have already paid cash wages of \$135,000 in 1993. The amount on line 3 should be the same as the amount entered on line 1 if you have not paid any employee more than \$57,600 during the year.

Line 4.—Enter the amount arrived at by multiplying the amount on line 3 by 2.9% (.029).

Line 5.—Show the total Federal income tax withheld in the quarter, if any.

Line 7.—Show the total advance EIC payments you made to employees in the quarter.

Please sign and date the return, and include your EIN, the tax period to which the payment applies (for example, "1st quarter 1993"), and "Form 942" on your check or money order.

Forms W-2 and W-3.—You must furnish the appropriate copies of Form W-2 for the 1993 calendar year to each employee by January 31, 1994. If an employee stops working for you before the end of a year, give him or her Form W-2 any time after employment ends but no later than January 31 of the following year. However, if the employee asks you for Form W-2, give him or her the completed form within 30 days of the request or the last wage payment, whichever is later.

By February 28, 1994, send Copy A of Forms W-2 with Form W-3 (no Form W-3 is needed if you are sending only one Form W-2) to:

Social Security Administration Data Operations Center Albuquerque, NM 87180

Note: There are major format changes to the 1993 Forms W-2 and W-3.

Forms W-2 and W-3 will be mailed to you in the 4th quarter of 1993. If you are a new household employer, get Forms W-2 and W-3 from the IRS. Copy A of Form W-2 has two forms on a page. If possible, Form W-2 should have no erasures, whiteouts, or strikeovers on Copy A. Also, we urge you to use black ink or a typewriter to complete Form W-2. If you make a mistake, put an "X" in the "Void" square at the top of the form and use the next form. Send the whole page even if one form is blank or void.

If you file a final Form 942 before the end of a year, you can get Forms W-2 and W-3 by calling 1-800-TAX-FORM (1-800-829-3676). You may also file Forms W-2 and W-3 with the SSA at the time you file your final Form 942.

How To Fill In Form W-2.—If any entry does not apply to you, leave it blank. In most cases, only the following boxes on the 1993 Form W-2 will apply:

Boxes b and c.—Show your employer identification number in box b, and your name, address, and ZIP code in box c.

Box d.—Show your employee's social security number in box d.

Boxes e and f.—Show your employee's name in box e, and address and ZIP code in box f.

Box 1.—Show wages paid subject to income tax, whether or not income tax was withheld. (See What Are Wages Subject to Income Tax Withholding? on page 2.) Include as wages any employee social security or Medicare taxes you paid (rather than deducting it from your employee's wages). However, do not include these employee social security and Medicare taxes as wages in boxes 3 or 5.

Box 2.—Show any Federal income tax withheld.

Box 3.—Show wages paid subject to social security taxes. (See What Are Wages Subject to Social Security and Medicare Taxes? on page 2.) Do NOT include as social security wages any employee social security or Medicare taxes you paid (rather than deducting it from your employee's wages). Do not enter more than \$57,600 in this box.

Box 4.—Show employee social security tax deducted or paid by you for the employee. (See **Deducting Employee Social Security and Medicare Taxes** on page 2.) The amount

entered in this box should not exceed \$3,571.20 ($\$57,600 \times 6.2\%$).

Box 5.—Enter wages paid that are subject to Medicare taxes. (See What Are Wages Subject to Social Security and Medicare Taxes? on page 2.) Do NOT include as Medicare wages any employee social security or Medicare taxes you paid (rather than deducting it from your employee's wages). Do not enter more than \$135,000 in this box.

Box 6.—Show employee Medicare tax deducted or paid by you for the employee. (See **Deducting Employee Social Security and Medicare Taxes** on page 2.) The amount entered in this box should not exceed \$1,957.50 ($\$135,000 \times 1.45\%$).

Box 9.—Show the total advance earned income credit (EIC) payments made in the year, if any. (See **Advance EIC Payments** on page 1.)

Box 15.—Mark the square titled "942 emp." if you had only one household employee during 1993

How To Fill In Form W-3.—File Form W-3 if you have more than one household employee. In most cases only the following boxes on the 1993 Form W-3 will apply:

Box b.—Check the square titled "942."

Boxes c, e, f, g, and h.—Show the number of Forms W-2 you are sending with Form W-3 in box c, your employer identification number in box e, any other employer identification number you used during the year (on previously filed Forms 942) in box h, your name in box f, and your address and ZIP code in box g.

Boxes 1 through 6.—Add separately the amounts in boxes 1 through 6 of all Forms W-2 and show the totals in boxes 1 through 6 respectively, on Form W-3.

Box 9.—Show the total advance EIC payments, if any, for all employees.

Note: Be sure the amounts on void Forms *W-2* are *NOT* included on Form *W-3*.

Correcting Mistakes on Form 942 and Form W-2.—If, after filing Form 942, you find you paid more than the correct social security tax or Medicare tax, you may subtract the difference on your next quarterly return. If you paid less than the correct social security or Medicare tax and have not received a bill for the additional payment, add the difference to your next quarterly return. In either case, attach an explanation to the return on which you make the correction.

Use **Form W-2c**, Statement of Corrected Income and Tax Amounts, and **Form W-3c**, Transmittal of Corrected Income and Tax Statements, to correct errors on previously filed Forms W-2. Please see the instructions for those forms for more information.

Optional Use of Whole Dollar Amounts for Social Security and Medicare Taxes.—You may round off cash wages paid to the nearest whole dollar in determining whether the \$50 test is met, figuring employee tax deductions, and reporting wages on your return. For example, if you paid from \$104.50 to \$105.49, you may report \$105 as the taxable wage. If you use this method in a quarter, you must use it for all wage payments to household employees in that quarter. On Forms W-2 and W-3, you must report the dollars and cents (1142.00).

1993 Employee Social Security (6.2%) Tax Deduction Table. (See Circular E for income tax withholding tables.)

Note: You may use this table to figure how much employee social security tax to deduct from each wage payment. For example, if you pay total wages of \$180 during the quarter, the employee tax is \$11.16 (\$6.20 tax for \$100, plus \$4.96 for \$80 wages). The tax you report on Form 942, line 2, would be \$22.32 (\$180 × .124 (6.2% employee tax plus 6.2% employer tax)).

If wage payment is—	The employee tax to be deducted is—	If wage payment is—	The employee tax to be deducted is—	If wage payment is—	The employee tax to be deducted is—	If wage payment is—	The employee tax to be deducted is—	If wage payment is—	The employee tax to be deducted is—
\$ 1.00 2.00	\$.06 .12 .19 .25	\$21.00	\$1.30 1.36 1.43 1.49 1.55	\$41.00 42.00 43.00 44.00 45.00	2.60 2.67 2.73	\$61.00 62.00 63.00 64.00 65.00	\$3.78 3.84 3.91 3.97 4.03	\$81.00 82.00 83.00 84.00	5.08 5.15 5.21
6.00 7.00 8.00 9.00 10.00	.37 .43 .50 .56 .62	26.00	1.61 1.67 1.74 1.80 1.86	46.00 47.00 48.00 49.00 50.00	2.91 2.98 3.04	66.00 67.00 68.00 69.00 70.00	4.09 4.15 4.22 4.28 4.34	86.00 87.00 88.00 89.00 90.00	5.39 5.46 5.52
11.00 12.00 13.00 14.00 15.00	.68 .74 .81 .87 .93	31.00	1.92 1.98 2.05 2.11 2.17	51.00 52.00 53.00 54.00	3.22 3.29	71.00 72.00 73.00 74.00	4.40 4.46 4.53 4.59 4.65	91.00 92.00 93.00 94.00	5.70 5.77 5.83
16.00 17.00 18.00 19.00 20.00	.99 1.05 1.12 1.18 1.24	36.00	2.23 2.29 2.36 2.42 2.48	56.00 57.00 58.00 59.00 60.00	3.53	76.00 77.00 78.00 79.00 80.00	4.71 4.77 4.84 4.90 4.96	96.00 97.00 98.00 99.00 100.00	6.01 6.08 6.14

1993 Employee Medicare (1.45%) Tax Deduction Table. (See Circular E for income tax withholding tables.)

Note: You may use this table to figure how much employee Medicare tax to deduct from each wage payment. For example, if you pay total wages of \$180 during the quarter, the employee tax is \$2.61 (\$1.45 tax for \$100, plus \$1.16 for \$80 wages.) The tax you report on Form 942, line 4, would be \$5.22 (\$180 × .029 (1.45% employee tax plus 1.45% employer tax)).

If wage payment is—	The employee tax to be deducted is—	If wage payment is—	The employee tax to be deducted is—	If wage payment is—	The employee tax to be deducted is—	If wage payment is—	The employee tax to be deducted is—	If wage payment is—	The employee tax to be deducted is—
\$ 1.00 2.00 3.00 4.00 5.00	\$.01 .03 .04 .06	\$21.00	\$.30 .32 .33 .35 .36	\$41.00 42.00 43.00 44.00	\$.59 .61 .62 .64 .65	\$61.00 62.00 63.00 64.00 65.00	\$.88 .90 .91 .93	\$81.00 82.00 83.00 84.00	1.19 1.20 1.22
6.00 7.00 8.00 9.00 10.00	.09 .10 .12 .13 .15	26.00	.38 .39 .41 .42 .44	46.00 47.00 48.00 49.00 50.00	.67 .68 .70 .71 .73	66.00 67.00 68.00 69.00 70.00	.96 .97 .99 1.00 1.02	86.00 87.00 88.00 89.00 90.00	1.26 1.28 1.29
11.00 12.00 13.00 14.00 15.00	.16 .17 .19 .20 .22	31.00	.45 .46 .48 .49 .51	51.00 52.00 53.00 54.00		71.00 72.00 73.00 74.00	1.03 1.04 1.06 1.07 1.09	91.00 92.00 93.00 94.00	1.33 1.35 1.36
16.00 17.00 18.00 19.00 20.00	.23 .25 .26 .28 .29	36.00	.52 .54 .55 .57 .58	56.00 57.00 58.00 59.00 60.00	.81 .83 .84 .86 .87	76.00 77.00 78.00 79.00 80.00	1.10 1.12 1.13 1.15 1.16	96.00 97.00 98.00 99.00 100.00	1.41 1.42 1.44