

Attention!

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Additional information about the printing of these specialized tax forms can be found in: Publication 1167, *Substitute Printed, Computer-Prepared, and Computer-Generated Tax Forms and Schedules*; and, Publication 1179, *Specifications for Paper Document Reporting and Paper Substitutes for Forms 1096, 1098, 1099 Series, 5498, and W-2G*.

The publications listed above may be obtained by calling 1-800-TAX-FORM (1-800-829-3676). Be sure to order using the IRS publication number.

Application for Determination for Collectively Bargained Plan

(Under sections 401(a) and 501(a) of the Internal Revenue Code)

You must attach user fee and Schedule Q to this application.

(See **What To File.**)

OMB No. 1545-0534

For IRS Use Only

File folder number ►

Case number ►

Department of the Treasury
Internal Revenue Service

You must file the original page 1 printed in special red ink and the duplicate page 1 of this application. The page 1 printed in red ink is read by the computer and all the information filled in must be typed in either 10 pitch type, Elite type, Courier 12 type, or Titan 12 type. If you wish to computer generate this form, contact your key district office for more information. Review the list of Procedural Requirements on page 3 before submitting this application.

1a Name of plan sponsor (employer if single employer plan)

Number, street, and room or suite no. (If a P.O. box, see instructions)

City

State

ZIP Code

1b Employer identification number

1c Employer's tax year ends—Enter
N/A or (MM)

1d Telephone number

()

2 Person to contact if more information is needed. (See instructions.)

(If the same as line 1a, leave blank. Complete even if Power of Attorney is attached):

Name

Number, street, and room or suite no. (If a P.O. box, see instructions)

City

State

ZIP Code

Telephone number

()

3a Determination requested for (enter applicable number(s) at left and fill in required information).

(See **instructions.**)

Enter 1 for Initial Qualification—Date plan signed

Enter 2 for a request after initial qualification—Is complete plan
attached? (See instructions.).

Yes

No

Date amendment signed

Date amendment effective

Enter 3 for Termination of multi-employer or multiple-employer-collectively-bargained plan covered by PBGC insurance.

Date termination effective

Enter 4 for Partial Termination—Date effective

b Has the plan received a determination letter? If "Yes," submit a copy of the latest letter

Yes

No

c Have interested parties been given the required notification of this application? (See
instructions.).

Yes

No

d Does the plan have a cash or deferred arrangement, or employee or matching
contributions (section 401(k) or (m))?.

Yes

No

e Does this plan benefit noncollectively bargained employees or are more than 2% of the employees
who are covered under a collective bargaining agreement professional employees (see instructions)?

Yes

No

4a Name of Plan:

b Enter plan number (3 digits)

c Enter date plan year ends (MMDD)

d Enter year plan originally effective

e Enter number of participants in plan

5a If this is a defined benefit plan, enter the appropriate number in box at left.

Enter 1 for unit benefit

Enter 3 for flat benefit

Enter 2 for fixed benefit

Enter 4 for other (Specify)

b If this is a defined contribution plan, enter the appropriate number in box at left.

Enter 1 for profit sharing

Enter 4 for target benefit

Enter 2 for stock bonus

Enter 5 for ESOP

Enter 3 for money purchase

Enter 6 for other (Specify)

6 Enter type of plan:

Enter 1 if governmental plan

Enter 4 if multi-employer plan as described in section
414(f)

Enter 2 if nonelecting church plan (see
instructions)

Enter 5 if section 412(i) plan

Enter 3 if multiple-employer-collectively-
bargained plan (other than multi-employer
plan)

Enter 6 if other

Under penalties of perjury, I declare that I have examined this application, including accompanying statements, and to the best of my knowledge and belief, it is true, correct, and complete. **Both copies of this page must be signed.**

Signature ►

Title ►

Date ►

For Paperwork Reduction Act Notice, see page 1 of Separate Instructions.

Cat. No. 11790D

Form **5303** (Rev. 1-96)

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(Under sections 401(a) and 501(a) of the Internal Revenue Code)
You must attach user fee and Schedule Q to this application.
(See **What To File.**)

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Review the list of Procedural Requirements on page 3 before submitting this application.

1a Name of plan sponsor (employer if single employer plan) < _____ > Number, street, and room or suite no. (If a P.O. box, see instructions) < _____ > City _____ State _____ ZIP Code _____		1b Employer identification number < _____ > 1c Employer's tax year ends—Enter N/A or (MM) _____ 1d Telephone number () _____
2 Person to contact if more information is needed. (See instructions.) (If the same as line 1a, leave blank. Complete even if Power of Attorney is attached): Name < _____ > Number, street, and room or suite no. (If a P.O. box, see instructions) < _____ > City _____ State _____ ZIP Code _____ Telephone number _____ () _____		
3a Determination requested for (enter applicable number(s) at left and fill in required information). (See instructions.) < _____ > Enter 1 for Initial Qualification—Date plan signed _____ < _____ > Enter 2 for a request after initial qualification—Is complete plan attached? (See instructions.). Yes < _____ > No < _____ > Date amendment signed _____ Date amendment effective _____ < _____ > Enter 3 for Termination of multi-employer or multiple-employer-collectively-bargained plan covered by PBGC insurance. Date termination effective _____ < _____ > Enter 4 for Partial Termination—Date effective _____		
b Has the plan received a determination letter? If "Yes," submit a copy of the latest letter Yes < _____ > No < _____ > c Have interested parties been given the required notification of this application? (See instructions.). Yes < _____ > No < _____ > d Does the plan have a cash or deferred arrangement, or employee or matching contributions (section 401(k) or (m))?. Yes < _____ > No < _____ > e Does this plan benefit noncollectively bargained employees or are more than 2% of the employees who are covered under a collective bargaining agreement professional employees (see instructions)? Yes < _____ > No < _____ >		
4a Name of Plan: _____ > < _____ > b Enter plan number (3 digits) _____ d Enter year plan originally effective _____ < _____ > c Enter date plan year ends (MMDD) < _____ > e Enter number of participants in plan _____		
5a If this is a defined benefit plan, enter the appropriate number in box at left. < _____ > Enter 1 for unit benefit Enter 3 for flat benefit Enter 2 for fixed benefit Enter 4 for other (Specify) _____ b If this is a defined contribution plan, enter the appropriate number in box at left. < _____ > Enter 1 for profit sharing Enter 4 for target benefit Enter 2 for stock bonus Enter 5 for ESOP Enter 3 for money purchase Enter 6 for other (Specify) _____		
6 Enter type of plan: < _____ > Enter 1 if governmental plan Enter 4 if multi-employer plan as described in section 414(f) Enter 2 if nonelecting church plan (see instructions) Enter 5 if section 412(i) plan Enter 3 if multiple-employer-collectively-bargained plan (other than multi-employer plan) Enter 6 if other		

Under penalties of perjury, I declare that I have examined this application, including accompanying statements, and to the best of my knowledge and belief, it is true, correct, and complete. **Both copies of this page must be signed.**

Signature ►

Title ►

Date ►

Procedural Requirements

Use this list to see what **must** be included with Form 5303.

- 1 Is **Schedule Q (Form 5300)** attached?
- 2 Is **Form 8717** and the appropriate user fee attached?
- 3 Is a copy of the plan attached?
- 4 If applicable, is a copy of the amendments attached?
- 5 Is a copy of the plan's latest determination letter attached? (Previously approved plans only)
- 6 Are the appropriate demonstrations attached to Schedule Q?
- 7 Has page one been submitted in duplicate (one must be the original printed in special red ink)?
- 8 Are both copies of page one of the application signed?
- 9 Is the plan sponsor's (Employer's if single-employer plan) 9-digit employer identification number entered on line 1b?
- 10 If appropriate, is **Form 2848** or a privately designed authorization attached? (See **Disclosure Requested by Taxpayer**.)
- 11 Is the year the plan was originally effective entered on line 4d?
- 12 **Partial Terminations**—Is the information requested under What To File, Type of Determination Letter Requested, on page 2 of the instructions attached?
- 13 **Terminations**—Is the information requested under **What To File**, and **Type of Determination Letter Requested**, on page 2 of the instructions attached?
- 14 **ESOPS only**—Is Form 5309 attached?

ALL APPLICATIONS ARE SCREENED BY COMPUTER. FAILURE TO INCLUDE A REQUIRED ITEM WILL RESULT IN THE RETURN OF THIS APPLICATION TO YOU.



General Eligibility Requirements (Complete all lines.)

- 7a** Check one box: (1) ☐ All employees (2) ☐ Hourly rate employees only (3) ☐ Salaried employees only
 (4) ☐ Other (Specify) _____
- b** Minimum years of service required to participate _____ If no minimum, check ☐
- c** Minimum age required to participate (Specify) _____ If no minimum, check ☐

Vesting (Check one box to indicate the regular non-top heavy vesting provisions of the plan.)

- 8a** ☐ Full and immediate **e** ☐ 6 year graded vesting
- b** ☐ Full vesting after 2 years of service **f** ☐ 3 to 7 year graded vesting
- c** ☐ Full vesting after 3 years of service **g** ☐ Other (Attach a statement showing your vesting schedule.)
- d** ☐ Full vesting after 5 years of service

Benefits and Requirements for Benefits

- 9a** For defined benefit plans—Method for determining accrued benefit: _____
- (1) Benefit formula at normal retirement age is _____
- (2) Benefit formula at early retirement age is _____
- (3) Normal form of retirement benefit is _____
- b** For defined contribution plans—Employer contributions:
- (1) Profit-sharing or stock bonus plan contributions are determined under: ☐ A definite formula
☐ An indefinite formula ☐ Both
- (2) Money purchase plan—Enter rate of contribution _____
- (3) Target benefit plan—state target benefit formula _____

Miscellaneous (See instructions.)

	N/A	Yes	No
10a Does any amendment to the plan reduce or eliminate any section 411(d)(6) protected benefit?			
b Are trust earnings and losses allocated on the basis of account balances in a defined contribution plan? If "No," attach a statement explaining how they are allocated			
c Is this plan or trust currently under examination or is any issue related to this plan or trust currently pending before the Internal Revenue Service, the Department of Labor, the Pension Benefit Guaranty Corporation, or any court? If "Yes," attach a statement explaining the issues involved and who is considering them. Do not answer "Yes" because the plan has been considered under IRS's Voluntary Compliance Resolution Program			